



## Town of Lake Cowichan

### Temporary Full Time – Utility Operator Category 3

The Town of Lake Cowichan has an immediate opening for a Temporary Full-Time position for a Utility Operator - Category 3 Public Works position.

Lake Cowichan is a vibrant and growing community that is located on the eastern end of Cowichan Lake (26 km long) and the headwaters of the famous Cowichan River designated a heritage river. It is only one hour from the capital Victoria BC and 45 minutes from Nanaimo BC. A beautiful drive to Port Renfrew, only 45 minutes to the West coast, where one can find great fishing, surfing and other outdoor activities.

#### **Position**

The employee is expected to have a comprehensive knowledge of the Town's water, sanitary and stormwater infrastructure and be certified to independently operate municipal water and wastewater systems, including EOCP Level 3 Water and Level 2 Wastewater certification. The employee must also have extensive experience operating a rubber-tired backhoe and be capable of performing physically demanding work outdoors in all weather conditions.

#### **Skills, Abilities and Requirements**

- Strong knowledge and experience in the operation, maintenance and repair of municipal water, wastewater and stormwater infrastructure.
- Demonstrated experience operating a rubber-tired backhoe and other municipal heavy equipment.
- Experience with excavation, pipe laying, trenching, utility installation and infrastructure repair.
- Ability to inspect, troubleshoot and maintain pumps, valves, lift stations, booster stations, piping, controls and related equipment.
- Experience operating or assisting with municipal water and wastewater treatment systems.
- Ability to respond independently to water leaks, sewer backups, equipment failures and other utility emergencies within established authority.
- Knowledge of water and wastewater sampling, operational monitoring and recordkeeping.

- Ability to identify system deficiencies, maintenance priorities and operational improvements.
- Ability to provide practical guidance and assistance to less experienced employees.
- Grade 12 education or equivalent.
- Valid BC Driver's Licence with a satisfactory driving record.
- Ability to perform physically demanding work outdoors in varying weather conditions.
- Ability to participate in overtime, standby and emergency call-outs as required.
- Will be required to undergo and pass a police information check.

### **Assets**

- Knowledge of safety practices, procedures, and occupational hazards in water and wastewater treatment.
- EOCP certifications.

### **What we offer**

The Municipality provides a stable and varied work environment with competitive pay and benefits. We are inviting applications from candidates with proven skills, qualifications, and abilities. If you are self-motivated, able to work on your own and are looking for a new challenge where you can make a difference, enjoy responsibility and accountability come and join one of British Columbia's most tranquil and livable municipalities. We look forward to receiving your application.

### **Salary**

This is a unionized position under the (USW Local 1-1937) and a Municipal Pension. Wages of \$40.5908 to 41.8085 plus \$.75 premium per EOCP ticket.

**The Town of Lake Cowichan will also evaluate and consider resumes with less experience and training as an underfill.**

Qualified applicants are requested to submit written applications with resume marked:

#### **Submission by email:**

**Subject Line: "Confidential – Utility Operator – Category 3"**

**Email: [hr@lakecowichan.ca](mailto:hr@lakecowichan.ca)**

**Posting will be open until filled.**

#### **Submission In-Person:**

Town of Lake Cowichan  
PO Box 860, 39 South Shore Road  
Lake Cowichan B.C.  
V0R 2G0